

GLEN MAGNETICS, INC.

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REACH STATEMENT

Glen Magnetics, Inc., hereby declares that, through due diligent efforts, with respect to the active transformers and inductors we manufacture, we observe the prescriptions of REACH (1907/2006/EC) regulation and our products are compliant with the relevant regulation. All active products do not contain any of the 168 REACH Substances of Very High Concern (SVHCs), above the 0.1% by weight as updated by ECHA on December 17, 2015. <http://echa.europa.eu/candidate-list-table>

We also require our suppliers to observe the prescriptions of REACH, and we continually check and verify our suppliers' compliance.

Glen Magnetics continually monitors the substances used in our products and verifies the statements above; in the event of any changes or discovery of new information, we will inform our customers immediately.

W. Cabot Thomas
President